



WASHINGTON PHYSICIANS FOR SOCIAL RESPONSIBILITY

WPSR Board Member Roles and Responsibilities

WPSR is the Washington state chapter of Physicians for Social Responsibility (PSR). For over 50 years, PSR has worked to create a healthy, just, peaceful and sustainable world for present and future generations. WPSR strives to recruit board members from diverse health professions, and those with backgrounds and experiences that represent communities that have been, or are being, disproportionately impacted by the issues we work on.

[WPSR's Board of Directors](#) is responsible for the overall governance, success, and sustainability of the organization. As part of WPSR's commitment to gender diversity and racial justice, we seek board members with demonstrated commitments to these values, and who represent a diversity of backgrounds, skills, and perspectives. Previous nonprofit board experience preferred, particularly experience with boards of small, grassroots NGOs. Professional experience in business, healthcare, technology, policy, advocacy, marketing, law, or nonprofit leadership is preferred, as is expertise in one or more of WPSR's program areas.

As a collaborative and inclusive working board of healthcare and non-medical professionals, members engage in both organizational and programmatic activities that relate to our mission and strategic goals. Board members are expected to be, or become, conversant with WPSR's program areas: nuclear weapons abolition, climate change; and economic inequity.

Collectively, the board is responsible for:

- Determining and stewarding the organization's mission and vision
- Hiring, evaluating, and supporting the executive director
- Exercising financial oversight including budget approval, regular review of financial statements and status, and ensuring that proper financial controls are in place.
- Ensuring adequate resources for the organization to fulfill its mission
- Ensuring legal and ethical integrity and accountability
- Determine, monitor, and strengthen the organization's programs and services. The board's responsibility is to determine which programs are consistent with the organization's mission and to monitor their effectiveness.
- Ensure effective organizational planning. Boards must actively participate in an overall planning process and assist in implementing and monitoring the plan's goals.
- Assess board performance. All boards have a responsibility to articulate prerequisites for candidates, orient new members, and periodically and comprehensively evaluate its own performance.

Individually, board members are responsible for:

- Making a personally significant annual financial contribution
- Recruiting and orienting new donor-members, and members of the board of directors
- Enhancing the organization's public standing by actively serving as WPSR ambassadors
- Attending monthly board meetings, board planning retreats, and the WPSR annual dinner
- Serving on at least one board subcommittee, and committing at least 8 hours of time per month

Visit www.wpsr.org to learn more about WPSR, or www.wpsr.org/joinboard for more about this opportunity. To express interest in joining us as a volunteer board member, please send a brief letter of interest and CV to Max Savishinsky, Executive Director, at max@wpsr.org.